



Volunteer-Specific needs by Sector

Below table summarizes the specific needs and mission details by sector at Maison Shalom. Volunteers and interns can consult this table and ESAK specific documents to learn more about the specific needs and required competencies to volunteer at Maison Shalom.

Table 1. Sectors of Activities and Specific Needs

Sector	Location	Specific needs	Mission details	Estimated duration	Skills required
Education & Training	Kigali, Mahama	Language courses (French, English)	Language courses for children and youth	1 to 6 months	Teaching experience, adapted pedagogy
	Mahama	Computer training and e-learning	Office automation training, support in using e-learning platforms	1 to 6 months	IT, digital education
	Mahama	Support for vocational training	Support in sewing, carpentry, cooking, leather crafts (advanced training support)	1 to 6 months	Technical ability in the relevant field
Community development &	Kigali, Mahama	Training in AGR and micro-	Supervision of beneficiaries in the	3 to 6 months	Project management, entrepreneurship



Sector	Location	Specific needs	Mission details	Estimated duration	Skills required
Economic empotèrent		business management	management of economic activities		
	Kigali, Mahama	Microcredit support and financial manangement	Help beneficiaries to manage loans and savings	3 to 6 months	Accounting, financial management
Agriculture & Livestock farming, Food safety	Kigali, Bugesera, Mahama	Sustainable agriculture management	Raising awareness of farming techniques, setting up community vegetable gardens	3 to 6 months	Agronomy, agroecology
	Kigali, Bugesera, Mahama	Livestock training (poultry, cows)	Raising awareness of good breeding practices and production management	3 to 6 months	Experience in breeding, veterinary
Psychosocial work & Health	Kigali, Mahama	Psychological and social support	Organization of discussion groups, support for vulnerable people	3 to 12 months	Psychology, social work
	Kigali, Mahama	Community health awareness	Training in first aid and disease prevention	1 to 6 months	Medicine, public health
Mahama Elite Centre	Mahama	Cultural & sports activities	Organization of dance, theater, music and sports workshops	1 to 6 months	Cultural activities, sports, dance



Sector	Location	Specific needs	Mission details	Estimated duration	Skills required
	Mahama	Animation & management of the library	Helping to organize and run the library	1 to 6 months	Library science, educational activities
Oasis of Peace	Mahama	Hotel & restaurant management	Training in service, cooking, hotel & restaurant management	3 to 6 months	Hotel & gastronomy experience
Office	Kigali, Mahama	IT or M&E	Data protection system	3 to 6 months	Experience in M&E, data protection and encryption
	Kigali, Mahama	Mobilizing resources	Short-term training	1 to 3 months	
	Kigali, Mahama	Project development and M&E	Short-term training	2 weeks	Experience in project development & management
	Kigali, Mahama	English (written & spoken)	Ongoing training	3 to 6 months	Professional English
*Ecole Sainte-Anne de Kigali (ESAK)					

* Please refer to ESAK documents for details related to ESAK specific needs.

